



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



UCC

Coláiste na hOllscoile Corcaigh, Éire
University College Cork, Ireland

National Intern Education and Training Agreement (NIETA)

(For period 8 July 2013 to 13 July 2014)

Intern Name:	Dr.
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Training Programme:	National Intern Training Programme
Intern Training Network:	South
Administrative Body:	School of Medicine, University College Cork
Intern Network Coordinator:	Prof. Cillian Twomey
Training Period:	8 July 2013 – 13 July 2014
Training Post Number:	
Medical Council Registration Number:	

Many congratulations on your graduation and welcome to the medical workforce. Most doctors have good and happy memories of their internship year and hopefully your experience will be no different.

In signing this National Intern Education and Training Agreement (NIETA) you and the Medical School, University College Cork (the administrative body for the South Intern Training Network) commit to the education and training principles contained therein. Each Intern is being asked to sign the agreement at the commencement of internship. Interns who have completed some internship prior to July 2012 are required to sign the NIETA in respect of the defined period of training remaining. Please note that this NIETA does not relate to employment matters, which are governed by the NCHD Contract 2010, between the Intern and their individual employer(s).

Interns should consult the **National Intern Training Programme (NITP)**: Education and Training in the Intern Year, first approved by the Medical Council in May 2011, and revised in May 2012, which outlines the professional competence requirements for interns. The NITP is appended to this Agreement in Appendix A.

The Intern Network Coordinators coordinate their responsibilities on a national basis through the **Intern Networks Executive (INE)** established in 2011. The INE, in collaboration with the **Council of Deans of Faculties with Medical Schools in Ireland (CDFMSI)**, ensures that there is a coordinated approach to interaction with those bodies having an interest and responsibility in the provision of medical education and training including the Medical Council, the Health Service Executive, the Forum of Postgraduate Training Bodies and the Department of Health & Children. The Intern Networks Executive meets at least six times per annum.

The South Intern Training Network is responsible for the provision and coordination of this training programme and is accredited by the Medical Council (of Ireland) for this purpose. University College Cork is the body responsible for the administration of the programme in the South Intern Network. Each Intern Training Network is led by a consultant-grade Intern Network Coordinator who, in collaboration with the Intern Tutors, is responsible for overseeing intern training in their Network. The contact details for the Intern Network Coordinator, the Intern Tutors and the Administrative office in the South Intern Network are provided in Appendix B.

The 12-month internship in the South Intern Training Network comprises predominantly 6 x 2-month rotations (there remain a small number of 3-month rotations). The South Intern Training Network is committed to supporting you throughout the year. If difficulties do arise you should seek support, in the first instance, from your designated specialist Trainer, next your Intern Tutor and, if necessary, the Intern Network Coordinator.

The purpose of intern training is to educate and train the newly qualified medical graduate to a level which will lead to being awarded a **Certificate of Experience** by the Medical Council of Ireland. **The granting of a certificate of experience is dependent on the intern satisfactorily completing the education and training programme.** The Intern Network Coordinator will recommend interns to the Medical Council for the award of the Certificate of Experience based on the intern's progression through the Intern Training Programme, including the completion of mandatory and other training elements and the completion of assessments to the required standard as outlined below. The issuance of the Certificate of Experience by the Medical Council testifies that the Intern has satisfactorily completed the Intern Training Programme.

The areas that will be included in the assessment of each intern's overall performance include:

1. Attending the 2-day Intern Induction Course in the Brookfield Health Sciences Complex, prior to commencing internship in addition to the induction sessions arranged in the individual hospital / general practice to which the Intern is assigned.
2. Achieving an 80% attendance rate at the dedicated intern-specific teaching sessions. The timing and number of these sessions in any one week vary from site to site. A sign in sheet is in operation.
3. Attaining competency in the **8 Domains of Good Professional Practice** and captured in the **Intern Assessment Form** (a copy of which is provided in Appendix 4 of the **National Intern Training Programme** already referred to in Appendix A below).
4. Acquiring sign-off, to the greatest possible extent, in the domains detailed in the National Intern Training Programme (see Appendix A); they include:
 - a. **Clinical Judgement**
 - i. Clinical History and Examination
 - ii. Clinical Skills
 - iii. Infection Control
 - iv. Managing the Acutely Ill
 - v. Prescribing
 - vi. Continuous Learning
 - b. **Communication**
 - i. Patient confidentiality
 - ii. Clinical Note Taking
 - iii. Informed Consent
 - c. **Professional Development**
 - i. Understand the legal framework for medical practice in Ireland
 - ii. Registration with the Medical Council of Ireland

- iii. Professional Approach
 - iv. Maintaining competence
 - v. Ensure appropriate professional indemnity
 - vi. Disciplinary Action
 - vii. Adhere to high ethical standards
 - viii. Completion of Formal Documents
 - ix. Develop an informed career plan
 - x. Enhance Teamwork Skills
 - xi. Recognise Limitations and Manage Stress
5. Current certification in Basic Life Support (**BLS**), or certification within 4 weeks of employment
 6. Attaining certification in AHA/IHF approved Advanced Cardiac Life Support (**ACLS**) *
 7. Completion and certification of attendance at the National Early Warning Scoring System course (**NEWS**) – the acute medical emergency recognition and treatment workshops currently being rolled out throughout the country
 8. Current certification in a manual handling course, or certification within 6 months of employment
 9. Evidence of satisfactory participation in the **On-Line National Intern Education & Training programme**. The **Clinical Judgement** module of this eLearning initiative that includes tutorials and MCQs covering the 6 headings outlined in 4 (a) above are completed. This On-Line education tool will be available to ALL interns nationwide; each will have their own unique access code. Participation will form part of each intern’s overall assessment at the end of the year.
 10. Detailed in **Appendix C** are **additional training courses/workshops** currently being provided by some but not all Intern Networks. Participation in these educational activities is mandatory for Interns affiliated to these Networks. As the national programme evolves and the required funding is made available it is intended that ALL Interns will have access these training workshops, regardless of Network base.
 11. Satisfactory attendance in the workplace, with no unexplained period of absenteeism.
 12. **As an intern YOU are responsible** for ensuring that the **Intern Assessment Form** is completed and signed by the **supervising consultant and you at the end of each rotation**. **YOU are also required** to bring this form to the **Intern Tutor** in your clinical site for review and final sign-off. In the South Intern Training Network you will have a maximum of 6 Intern Assessment Forms to complete during your 12-month internship. Failure to comply with this requirement will delay processing your full registration with the Medical Council.

**The ACLS is funded by the HSE. Payment is made upon receipt of certification.*

I (print name in **BLOCK CAPITALS**), _____, agree to accept the conditions outlined above, for my period of internship in South Intern Network

Signed: _____ Date: _____

Intern

Signed: _____ Date: _____

Prof. Cillian Twomey
Intern Network Coordinator, South Intern Training Network

Appendix A

National Intern Training Programme (NITP) Rev 1

(as approved by Medical Council 30 May 2012) with its five appendices)

Appendix B

Contact details for South Intern Training Network

Name of Intern Network Coordinator: Prof. Cillian Twomey
email address: de.close@gmail.com

South Intern Network point of contact:

Name: Ms. Geraldine McNamee,
Administrator, South Intern Network
email address: medsouthinterns@ucc.ie
Phone number: +353-21-490-1580
Address: School of Medicine,
Brookfield Health Sciences Complex,
College Road, Cork

Intern Tutors in South Intern Network

- Bantry General Hospital
 - Dr. Peter Wieneke – Peter.Wieneke@hse.ie
- Bon Secours Hospital, Cork
 - Dr. Lucina Jackson – LJackson@bonsecours.ie
- Cork University Hospital
 - Dr. Íomhar O'Sullivan – lomhar.OSullivan@.hse.ie
- Kerry General Hospital, Tralee, Co. Kerry
 - Dr. Tom Higgins – Tom.Higgins@hse.ie
- Living Health Clinic, Mitchelstown, Co. Cork
 - Dr. Declan Herlihy – declanherlihy@livinghealth.ie
- Mercy University Hospital, Cork
 - Dr. Carl Vaughan – carlvaughan@eircom.net
- Mallow General Hospital
 - Dr. Ceara Hart – ceara.hart@hse.ie
- Primary Healthcare, Mallow, Co. Cork
 - Dr. Kevin Brennan – kevin.brennan@corkroadclinic.ie
- South Infirmary-Victoria University Hospital, Cork
 - Mr. Patrick Sheahan – sheahan.patrick@sivuh.ie
- South Tipperary General Hospital, Clonmel, Co. Tipperary
 - Dr. Niall Colwell – niall.colwell@hse.ie
- St. Stephen's Hospital, Glanmire, Co. Cork
 - Dr. Ann Payne – Ann.Payne@hse.ie

Appendix C Additional Educational Courses / Workshops

(Please note that this is an incomplete list)

Intern Network Linked Medical School

Dublin / Mid-Leinster University College Dublin

- Radiation Safety Programme: this programme developed by the Department of Clinical Radiology in the UCD School of Medicine is an on-line course available through the UCD Connect/Blackboard web portal. Uniquely, undertaking this programme fulfils all the obligations on prescribers of radiation-exposed procedures under the requirements of the recent EU legislation and certification for the purpose of demonstrating compliance with the legislation is available on its completion. The programme itself can be completed in one day at a single sitting or can be undertaken in sections as required.
- Haemovigilance Programme: all interns are required to complete this brief, online, web-based module to ensure compliance with the EU Blood Directive which regulates the prescribing of blood and blood products.

Dublin / Northeast Royal College of Surgeons in Ireland

- Participation in Clinical Skills sessions, as deemed appropriate by Intern Tutor
- Satisfactory completion of clinical skills assessment which is to be held in Feb 2011

Dublin / Southeast Trinity College Dublin

- In preparation

Mid-West University of Limerick

- Haemovigilance Programme – compulsory for all interns in the MW Intern Network

West / Northwest National University of Ireland, Galway

- Clinical Skills training sessions every 4 months
- Attending the Applied Legal and Risk Management course (ALARM)
- Attending the infection Control workshops
- Attending the Coagulation Study Day
- Completion of HUFFI (Human Factors for Interns)
- Attaining a pass grade in the end of year DOPS exam (Direct Observation of Procedural Skills)

South University College Cork

- Clinical Skills Training involving the Human Patient Simulator in collaboration with the ASSERT Centre, Brookfield Health Sciences Complex, UCC

Note:

Some of the training courses and workshops listed above are financed by the intern training and education fund